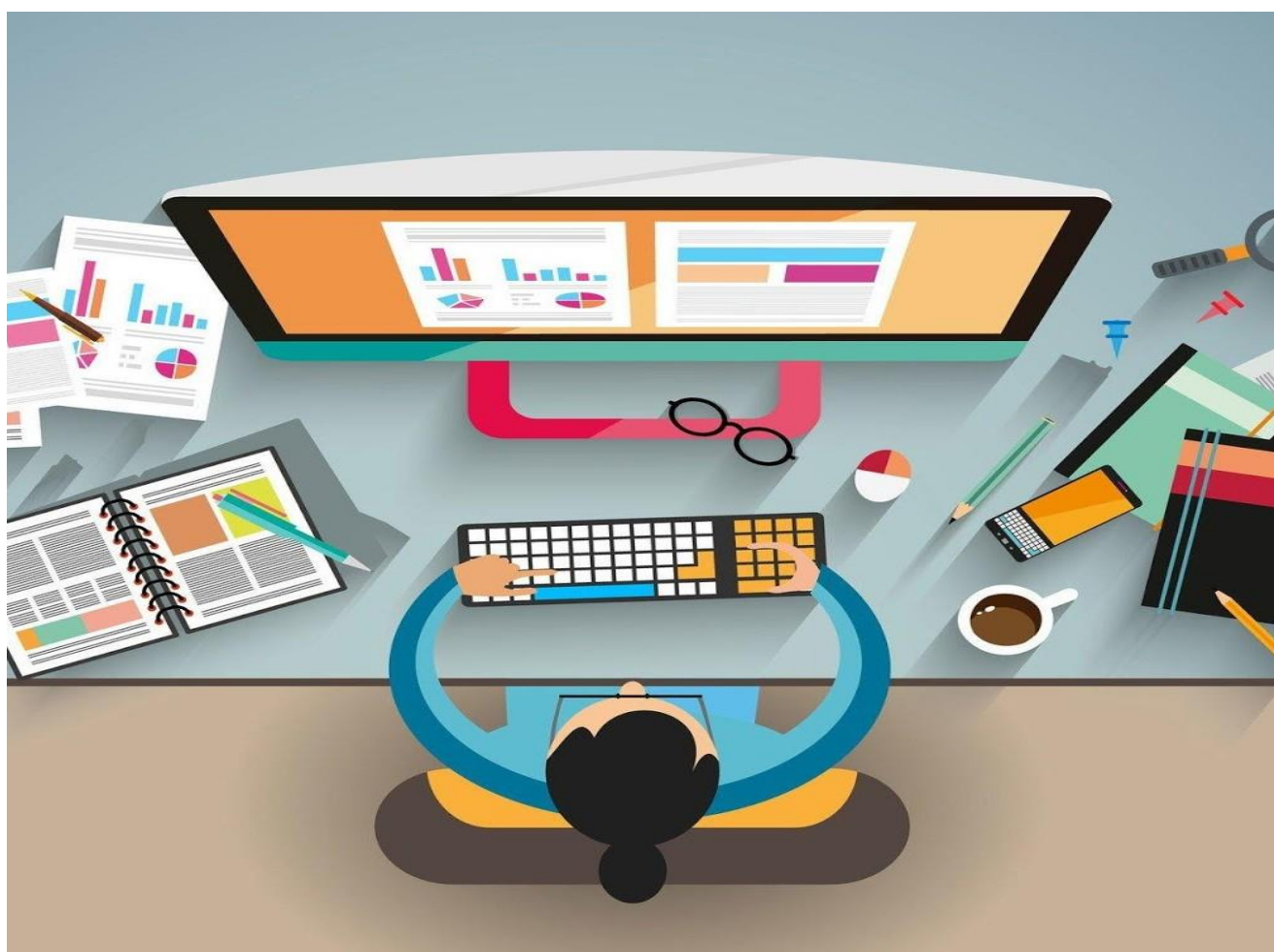


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# DISCOVER NEW HORIZONS WITH LITHUANIA



Lithuania is one of the most attractive countries for migration among the CIS countries. Every year, thousands of people come to this Baltic country to work, study, establish a business, to meet with their families or for other purposes. The primary processes of immigration to Lithuania are: work, family reunification, business and studies.

In recent years, immigration of highly qualified personnel coming to work in Lithuanian enterprises has increased. The main requirements for these persons are high qualification, a diploma of higher education, and a salary not lower than the established minimum wage. In many organizations, requirements are put forward not only for qualifications, but also for the candidates' work experience. The approximate employment process takes around 1 to 6 months, and qualifications is the main difficulty.

Lithuania is quite hospitable. Among other benefits for people coming from the former CIS countries, relatively small language barrier stands out. Lithuanian citizens know English either Russian, making it significantly easier to communicate. Wages in the euro currency are a plus for newcomers, especially in situations with an unstable jump in the exchange rate, the fact that Lithuania is a member of the European Union opens up wide horizons for foreigners.

Speaking about highly qualified personnel and migration opportunities, one cannot fail to mention the technological side of this issue, and therefore, the direction of world development today. It's no secret that the most demanded personnel are IT specialists. Apart from serious technological skills, basic knowledge of use will never be superfluous. Furthermore, in the requirements in the resume for any vacancy, candidates are asked to indicate not only their Soft Skills, which include your personal skills, but also Hard Skills, which include the technical side of your experience. And, of course, in the labor market, acquiring these skills is often difficult due to the high workload of the market, financial problems and difficulties in self-study.

But, as they say, there is always a way out. As mentioned earlier, Lithuania is very open to foreigners and is always ready to open up new opportunities. Especially for people who want to improve their technical skills, a project ICT4TCN, which you can find on Facebook following the link <https://www.facebook.com/ICT4TCN> was created.

The main project aim is facilitating the access of Third Country Nationals (TCNs) to the labor market, by capitalizing their existing IT skills & competences and improving their capacities further, based on actual labor market needs. Furthermore, their expected results are utilization of a trained and skilled pool of potential employees.

In addition, the course modules in graphic design, digital marketing, and programming languages open up ample opportunities in various fields. For example, there are many areas of work in graphic design: a designer of multi-page publications, a packaging designer, a motion designer, a web designer, a visual designer, a designer of interfaces for websites and applications, a game designer. Graphic designers can work both individually, dealing with individual projects in freelance mode, and in an advertising agency. Designers are an integral part of the advertising department of any company and work together with copywriters, art directors, photographers, and illustrators.

We decided to find out the opinion of people about this course and asked some foreigners living in Lithuania and engaged in activities in different directions, how they find this course. Check their opinions below!

### **TCN Daria (Social Media Content Manager)**

Yes, I would like to take this course. It sounds highly useful for beginners in graphic design, which is concentrated on learning the basics of this field. I can see lots of perspectives in different technical jobs after gaining knowledge from this course. Moreover, this course can be good start for next development in this area.

### **TCN Anna (Student; Screenwriter)**

It sounds really alluring to get such deep and practical knowledge in this field! I have seen a lot of work proposals for people with graphic design skills, so getting the course might be a great way to find a good job, especially for students. I would be excited to participate in the program for sure.

### **TCN Lidiya (Digital Marketing Manager)**

I would like to join this IT course developed by ICT4TCN. The structure of the course is well-designed and nicely organized. It's free and available for everybody who wants to join. I'm keen on the graphic design and digital marketing, and I have fundamental knowledge in those themes, so my purpose of taking this course is going deeper regarding graphic design and obtaining practical knowledges and guidelines.

We invite you to  
discover  
new horizons!

Welcome!