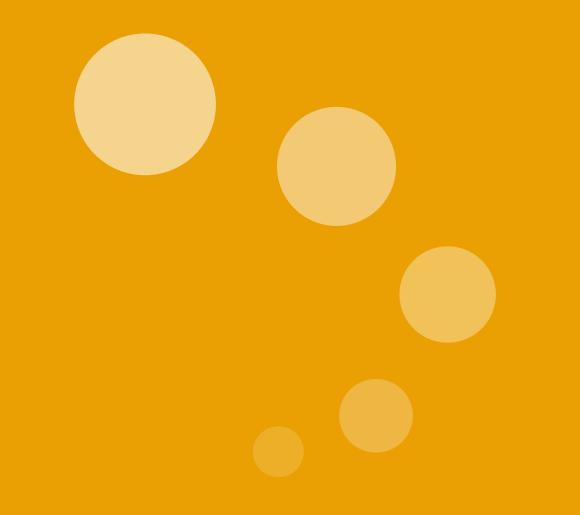


THE YEAR IN REVIEW 2021



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WHAT'S NEW IN THE DIESIS NETWORK

1. WHAT'S NEW IN THE DIESIS NETWORK



2021 is the year that will be remembered for the Social Economy Action Plan, which represents a landmark in terms of policy for our sector and also a new start, raising the bar of both challenges and expectations.

Diesis has continued to grow and expand in terms of both geographical coverage and production of knowledge.

We are actively consolidating the knowledge side through projects, research and knowledge-related activities on all the key social economy topics – the digital and green transition, migration, gender, anti-discrimination, cultural and creative industries, supporting youth and young social entrepreneurs, rural and shrinking areas, fair working conditions, worker involvement and financial participation. We are an official partner of the European Commission representing the social economy in the New European Bauhaus initiative. Our activities in southeast Europe and in the Southern Neighbourhood are always growing and reinforcing our network's role as a key player to support SSE ecosystems.

Moreover, this year we consolidated our global dimension through major initiatives such as the OECD

Global Action Peer Learning Partnerships, and cemented partnerships such as becoming part of the United Nations Task Force on Social and Solidarity Economy and the ESS International Forum.

And now what's next? In 2022 we celebrate 25 years of international cooperation among national ecosystems, in Europe and beyond. Our community has steadily expanded from its nucleus of three EU members and has grown into a global social economy network.

We have always been in the vanguard: we've been working on workers' buyouts, democratic governance and gender equality in the workplace for more than 20 years, and we started mapping social economy and social dialogue almost 10 years ago. For a long time, we have spotlighted the contribution of the social economy to sustainable development and its role as a key player in the green and digital economy – the so-called twin transition. We started highlighting the potential of our inclusive economy as a maker of beauty and cohesion prior to the New European Bauhaus. We have long been building the social and solidarity economy in Europe's southern and eastern neighbourhoods.

Dear Diesis people, let us be proud of our first 25 years and look forward to the future!

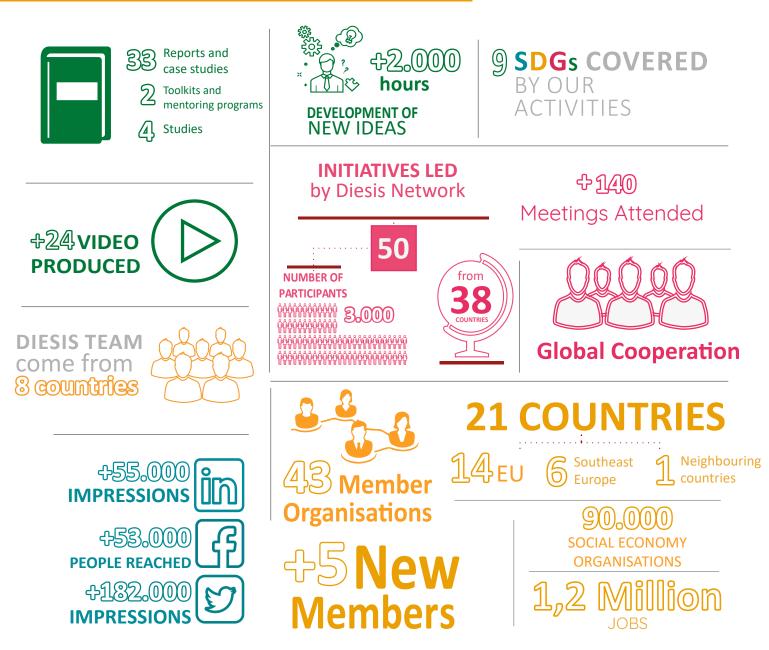
Gianluca Pastorelli Executive President

2 DIESIS'S IMPACT

DIESIS'S IMPACT

Our 2021 Year in Review

Watch the video



THE NETWORK

THE NETWORK

The Diesis Network supports the development of the social economy, social entrepreneurship and social innovation in Europe and in the world through the implementation of knowledge-based activities for our members and by our members, so that they can learn from each other and support each other to achieve a more inclusive economy with greater social impact.

In 2021 we aimed to strengthen the collective as whole through a continuous process (a learning cycle) that we initiated in 2020. It gave us a solid basis upon which to create a favourable learning environment: a place where our members participate in a continuous dialogue through well-established network activities:

- Network General Meetings: four meetings held in February, June, September and December
- **Masterclasses:** participatory training sessions in 4 strands: People have the Power, Ecosystem of Ecosystems, Growth & Impact and Operational Excellence
- **Diesis Policy Labs:** focused on policies and their realisation in diverse European ecosystems
- Diesis Lunchbreak Talks: a space for members to share their core activities and create better connections across the network
- **Diesis Fest:** a series of workshops focused on the EU funding programmes

We succeeded in creating a consistent portfolio of activities and positively encouraged a learning culture within our network.

In the ever-changing dynamic of the network, it is important to reflect on the past, in order to evolve and improve our engagement. First, we have collected feedback on our activities from our members, which gave us an understanding of whether our work is still relevant to their needs. Secondly, via workshops and online data collection, we got an update on our members' priorities coupled with the network's priorities and compared these with those of policy-makers around the social economy, to pave the way for new initiatives and a new focus in 2021. This co-creation process resulted in the Diesis Action Plan 2022, which distinguishes four major areas of work:

- going global
- network
- knowledge
- visibility

Throughout this reflective exercise, we have identified where or if the changes should take place, and verified whether different forms of engagement work or not, for our network. The Diesis Network is steadily growing (43 members in 21 countries) and continues to build meaningful partnerships and collaborations (SDG 17) to form a collective force to drive a positive change and grow social economy ecosystems globally.



DIESIS NETWORK STRATEG

We are the widest European network specialised in supporting social and solidarity economy and social enterprises covering more than 20 countries through major national federations and support networks associating over 90,000 organisations and 1.2 million workers.

ALMISSIONVALUESV GOAL**VALUES**MISSI(

Diesis Network aims at contributing to the growth of Sustainability and innovation are at the core of Diesis social economy in Europe and worldwide. Together with our members, we support the development of social economy, social entrepreneurship and social innovation by sharing knowledge through peer learning, capacity building, cross-sectorial and cross-country exchanges of good practices and research. Through our initiatives we influence national and European policies.

Network human centred approach. We believe in an inclusive economy based on social and economic impact, in the primacy of individual and the social objective over capital in democratic governance.

NGOALVALUES ALVISIONVALUESR

economy that works for the People and the Planet.

We see our community as an ecosystem of ecosystems Through our initiatives, we foster cooperation between supporting and empowering people worldwide and an ecosustems and raise awareness for social economu. partnering with European and international networks.



STRATEGIC OBJECTIVES

ECOSYSTEM OF ECOSYSTEMS

Creating and fostering favourable conditions for the development of other ecosystems, networks, support organisations at regional and national level.

- Build a community of knowledge and practice
- Collect knowhow about and for the ecosystems
- Raising visibility of social economy in Europe and beyond

GROWTH & IMPACT

Driving new initiatives to fuel sustainable growth and deliver on continuous innovation to make impact.

- Develop capacity building activities
- Analyse emerging economic trends and their impact on social economy enterprises
- Promote employee participation and enhance democratic governance
- Foster responsible production and buying

OPERATIONAL EXCELLENCE

An organisation continuously improving to serve our network efficiently and effectively.

- Shared decision-making process
- Continuous professional developments of staff
- Collaborative online tools and platforms

PEOPLE HAVE THE POWER

We embrace a human-centred approach to create opportunities, share and multiply knowledge.

- Facilitate peers' connections across borders in Europe and beyond
- Build bridges to collaborate across sectors
- Strengthen and establish partnerships & collaborations within our network

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5 THE ROAD TOWARDS THE ACTION PLAN

THE ROAD TOWARDS THE ACTION PLAN

2021 was the year of the Social Economy Action Plan, an impressive EU public policy, cocreated with social economy stakeholders, that **offers a positive project for Europe**. Finally published and officially launched in December, the preparation of the Action Plan has kept busy not only the European Commission but also the social economy stakeholders for the whole year.

The Diesis Network has actively contributed to this process with various initiatives. In March, in collaboration with Euricse, Diesis published "*The social economy as a paradigm for the present and future of Europe: elements for an action plan*", a policy paper outlining the key elements that the Action Plan should take into account.

The road to the Action Plan included also the European Social Economy Summit in Mannheim, which, due to the continuing COVID pandemic, was organised as a digital conference broadcast from Mannheim on 26-27 May. It was a huge event attended by more than 3,000 participants and featuring 600 speakers. Diesis organised two workshops (one on the European Bauhaus and the other on the perspectives for cooperation and development for meso-level organisations in South East Europe) and contributed speakers to several others.

Another step towards the Action Plan was represented by the ActeSE2021 conference, a twoday high-level conference focused on digital social innovation, supported by the Slovenian Presidency and the European Commission. The Diesis Network actively contributed to its organisation and chaired and provided speakers for several sessions.

6 GOING GLOBAL

GOING GLOBAL

The current challenges make it increasingly evident that solutions have to be crafted at international level. For a born global actor such as the Diesis Network, the reality of a borderless and interdependent world has guided a broad vision of our strategic goals.

This has led to more decisively embracing the agenda of internationalisation. At Diesis, we believe that international collaboration fuels learning, which leads to innovation, and we sense the responsibility of assuming further commitments beyond the EU, our traditional area of intervention. By connecting with like-minded organisations and diverse stakeholders globally, we have the opportunity to find and further solve the sectorial challenges not only much faster but also in the most innovative way. Also, by assuming a more assertive role at international level we fulfil our duty both to our members and to the social and solidarity economy (SSE) in general. This leads to strengthening the SEE sector, by equipping its actors with tools to respond and adapt more quickly to the constantly changing reality.

Cross-border collaboration lies at heart of our values, and, as a social economy organisation ourselves, our existence is based on cooperating to transform our communities in Europe and also in other parts of the world.

THE MEDITERRANEAN (SOUTHERN NEIGHBOURHOOD)

We believe that our fates are linked with our Mediterranean neighbours and for this reason we have traditionally engaged in activities not only on the sea's northern shore but also on its southern one. This engagement has grown exponentially in the last two years with our participation as a key partner in two flagship EU initiatives: a regional project (MedUP!) and a national one in Jordan (JoinUP!). The first includes partners from six non-EU countries – Morocco, Tunisia, Egypt, Palestine, Jordan and Lebanon – and aims to promote social entrepreneurship at both regional and national levels. The second consists of a pilot project to promote social enterprises and the social economy in this key country in the Middle East.

Besides these two projects we are also collaborating with a Diesis member (COSV from Italy) in another important project in Lebanon (SEE Change) aimed at fostering the social economy in this battered country.

SOUTH EAST EUROPE

Last year we consolidated our engagement and collaboration through our flagship projects with our members from the Western Balkans region and Central Europe. The successful implementation of activities towards building the Western Balkans Social Economy Alliance supported the economic and social development of the region, by offering a strategic approach towards the social economy and the inclusion of youth as agents of change in the context of the regional aspirations for membership in the European Union (WB SEA). This spurred a willingness and enthusiasm for further collaboration. As a result, together with our members from the region we have been granted funding for projects where in 2022 we will together look at complementing existing initiatives, by building a strong ecosystem, tapping into sustainable tourism and green social entrepreneurship in the WB region. The Diesis Network continued to nurture regional cooperation and connections between different stakeholders by fostering peer learning (SEE regional cluster of Diesis members) and leading on awareness-raising initiatives on EU policies (Diesis Policy Labs and #EUSES).

WORLDWIDE

Diesis had the opportunity to engage beyond the above-mentioned areas thanks to its participation in the OECD Global Action on Promoting Social and Solidarity Economy Ecosystems. In this programme, Diesis led one project (SILK, addressing the internationalisation of SSE organisations) and was a partner in another one (PL-4SE, addressing SSE Legal frameworks). In both cases, it collaborated with organisations, institutions and governments from Mexico, USA, Brazil, India, Canada and Korea, as well as EU member countries.

PCC

In 2021 Diesis joined The Platform Cooperativism Consortium (PCC), a hub for research, community building and advocacy for co-ops that are making the digital transition. The PCC supports the growth and conversion of hundreds of platform co-op businesses with tens of thousands of worker-owners around the world. Together with other members of the PCC Circle of Cooperators we organise global events and an annual programme, and map the cooperative ecosystem to take a stand for the future of cooperatives.

THEMES

WORKING CONDITIONS & GOVERNANCE

Social economy enterprises do not differ from regular companies when it comes to paid work and working conditions. Employee members of SEEs have the right to proper working conditions, not only to the fundamental ones like proper working time and schedules, fair wages and safe physical conditions but also beyond these, like mental wellbeing concerning the work they do. Regarding governance, SEEs are by nature democratic organisations. To keep and promote best practices within and outside the SE sector, Diesis run several projects and works with a wide network of partners including trade unions, EU institutions and experts.

SKILLS FOR SOCIAL ENTREPRENEURSHIP

Developing skills for social entrepreneurship through training and education is an important way to empower people and raise awareness of the benefits and added value of the social economy for the community. Young people, for instance, not only look at the attractiveness of self-employment, but many of them are inspired by entrepreneurial career paths that are linked to a positive and significant social impact. Diesis brings its expertise in social entrepreneurship by promoting a modern, integrated and holistic methodology based on nonformal education and e-learning.

EQUALITY AND RIGHTS

TWIN TRANSITION

We do not know yet what "new normal" will look like, but for sure it will not be the same. Therefore, there is an urgent need to face challenges innovatively. The EU adopted a new strategy to boost the European economy: the twin transition – green and digital – will be key to establishing lasting prosperity. This requires skills sets to adapt to both transitions. Jobs will be created differently and social structures will shift. Diesis's mission is to help social economy stakeholders to embrace the twin transition, by supporting them in acquiring the right skills and competences to achieve it as soon as possible, in line with the EU strategy. Diesis is committed to challenging discrimination in all its forms and ensuring that equality lies at the heart of everything we do. Our commitment to equality, diversity and inclusion is embedded in the way we conduct our activities as an employer, network, and partner. We consider equality to be part of the day job and an essential part of building a fair and sustainable future for the social economy. Gender considerations, in particular, are crucial to the achievement of Diesis's vision and its mission to contribute to the SDGs.

ACTIONS

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GOING GLOBAL

For some years we have been observing the intensification of international connections between social economy actors from different continents. One effect of the pandemic has been to accelerate this process, and Diesis is becoming more and more international and gaining visibility and a place – its place – around the world. Our support to social economy ecosystems in the Southern Neighbourhood is increasing and activities in Southeast Europe and the Western Balkans are steadily growing. Connections are active with international organisations and networks.

This year we consolidated our global dimension through major initiatives – such as the OECD Global Action Peer Learning Partnerships – and partnerships such as becoming part of the United Nations Task Force on Social and Solidarity Economy and the ESS International Forum.



Promoting social entrepreneurship in the Mediterranean Region

Promoting social entrepreneurship in the Mediterranean region (2018-2022)



Inclusive socioeconomic growth

Creating an inclusive, more connected and better resourced social entrepreneurship eco-system in Jordan (2019-2021)



The Social Entrepreneurship Ecosystem (SEE) CHANGE project (2020-2023)

Discover more HERE.



The Social Entrepreneurship Ecosystem (SEE) CHANGE project (2020-2023)

Discover more HERE.

PL4SE

PLP – Legal Ecosystems for Social Economy – Peer Learning Partnership (2021).

ACTIONS

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NETWORK

Networking and engagement are the foundation of the Diesis Network. It is a core approach to making a collective positive impact and implementing solutions that strengthen the social economy ecosystem. Our community engagement strategy is based on the human-centric approach, where we recognise the importance of trust, openness, the celebration of our achievements and reflection on the failures. We engage and connect with diverse stakeholders to create a sustainable network by our members and for our members.

In 2021 the Diesis Network worked on the interconnection between the SSE and the SDGs, featuring our members and their initiatives which exemplify the concrete actions to realise SDGs. Moreover, Diesis on its own strives to realise the core of all SDGs – Goal 17 – Global Partnerships for Development, specifically related to multi-stakeholder collaboration. The reality is that all of the goals necessarily require the involvement of, and significant collaboration across, all societal sectors.

Diesis Lunchbreak Talks

Short, semi-informal talks focusing on one member in the session to get to know the organisation and its initiatives.

Diesis Masterclasses

This intentional learning aims to broaden the knowledge of our members on the specific topic, and awaken their curiosity to study further the subject.

• Diesis Fest

Sessions dedicated to EC programme funding, which aim to transfer knowledge about the nuances of specific funding streams. It usually comprises theoretical and practical information delivered in collaboration with an EC policy officer as a guest expert on the funding in question.



Labour Market Integration of Migrants. A Multi-Stakeholder Approach (2019-2021)

Discover more **HERE**.



Western Balkans Social Economy Alliance (2021-2023)

ACTIONS

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27

KNOWLEDGE

Knowledge and knowledge exchange have a big relevance for the development of an ecosystem like the Diesis Network and the enterprises it represents. To remain competitive and to address economic, environmental and societal challenges, social economy enterprises need to invest significantly in the re/ upskilling of employees, entrepreneurs and volunteers. Meanwhile new generations of social entrepreneurs need to receive the right support for their growth. Capacity building activities, upskilling training and mentoring programmes and reskilling pathways for the inclusion of vulnerable groups are just some of the opportunities implemented by and with our members.



Social Economy Enterprises addressing Digitalisation, Industrial Relations and the European Pillar of Social Rights (2019-2021)

Discover more HERE.



Information, consultation and participation rights as a factor of success for the business transfer to employees in SMEs (2019-2021)



Break up to get back together. The impact of unionisation through innovative service provision on union membership and industrial relations (2019-2021)

Discover more HERE.



Social Economy Tackling the unfair Treatment of Women in Enterprises (2020-2022)

Discover more HERE.



Facilitating access to the ICT labour market by third-country nationals by further developing their existing skillsets (2019-2021)

Discover more HERE.











Reach Inclusion Through Digital Empowerment For Migrant Women (2021-2023)

Discover more HERE.



A journey around Europe to exchange and create a new training model to foster employees' participation and company welfare (2019-2022)

Discover more HERE.



Cultural and Social Youth Entrepreneurship (2020-2022)

Discover more HERE.



Social Entrepreneurship in Local Communities (2019-2022)



DISCoVeR Theatre – Digital Inclusion of Seniors for Creative aging through Virtual Reality theatre (2021-2023)

Discover more HERE.



Creating alternative integration paths for thirdcountry nationals by cultivating creative expression (2021-2023)

Discover more HERE.



COST Action CA18213: Rural NEET Youth Network: Modelling the risks underlying rural NEETs' social exclusion (2019-2023)

Discover more HERE.



EU Pact for Skills Proximity & Social economy

ACTIONS

VISIBILITY

As underlined in the new Social Economy Action Plan, further awareness should be raised on the innovative economic models offered by social economy enterprises and organisation, as well as the positive contribution of social economy to European economy and society. Diesis works in this sense, promoting best practices, models and activities from the social economy in Europe and in the World.



Contribution to Society

Maximising Migrants' Contribution to Society (2019-2022)

8 NEW EUROPEAN BAUHAUS



If the COVID crisis has taught the European Union one lesson, it is that key challenges are interlinked. Only an exchange of knowledge between people and an interdisciplinary approach can create fresh and innovative ideas. To this end, in October 2020 the European Commission launched the **New European Bauhaus (NEB)** an interdisciplinary environmental, economic and cultural initiative.

The NEB aims to combine design, sustainability, accessibility, affordability and investment to help deliver the European Green Deal and connect it to our living spaces. It acts as a bridge between the world of science and technology and the world of art and culture and rethinks the opportunities green and digital challenges could bring to our lives. The NEB calls for a collective effort to imagine and build a future for our minds and souls which is sustainable, inclusive and based on a high quality of experience, to work together to develop urban/rural, economic and social regeneration.

Being built on values such as inclusiveness, solidarity and sustainability, the social economy is already strongly rooted in the NEB's vision and can thus be a key actor to engage European communities in this ambitious project. Social economy enterprises can work in collaborative platforms, empower communities, connect rural and shrinking areas with urban renovation, and provide sustainable approaches.

Diesis is the only official social economy partner organisation. As such it contributes to the NEB Lab to work with its growing community to co-create, prototype and test the tools, solutions and policy actions that will facilitate the transformation on the ground.

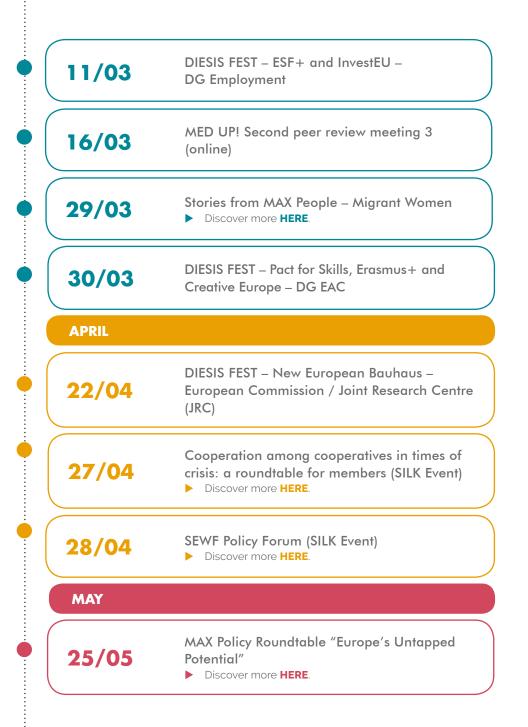
As the first step in our engagement, at the beginning of 2021 we collected from our members examples of practices responding to EU Bauhaus criteria and presented some of them during the workshop organised during the Mannheim digital conference.

Moreover, we prepared a research paper, "Social and solidarity economy towards the new European Bauhaus: observations and good practices", for the CIRIEC international conference held in September 2021. This paper analyses the existing literature and available information on the sector, and examines four good practices from Diesis Network members to show how the social economy works towards the New European Bauhaus objectives, and how they are interlinked with various deep connections.

9 HIGHLIGHTS 2021

HIGHLIGHTS 2021

















AS A PA	CIAL ECONO RADIGM	
OF EUR	E PRESENT A OPE: ELEME ACTION PLA	NTS
Position I	Paper	
March 2021		
diesis (EURICSE	Social Europe

Position Paper on the Key Elements for an Action Plan

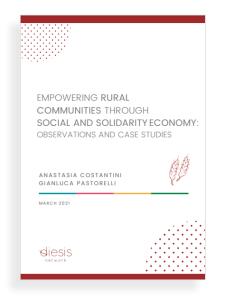
March 2021

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SOCIAL AND SOLIDAR ECONOMY TOWARDS THE NEW EUROPEAN OBSERVATIONS AND GOC	BAUHAUS:
PAUL HAMMOUD ANASTASIA COSTANTINI GIANLUCA PASTORELLI	
JUNE 2021	
Giesis	

Social economy towards the New European Bauhaus: observations and good practices

June 2021



Empowering rural communities through social and solidarity economy: observations and case studies

March 2021

link to read/download

PROJECT'S OUTCOMES



Kit for start-up and management of social enterprises (Y-SEH project)

February 2021



Case Study Report (SEEDING project)

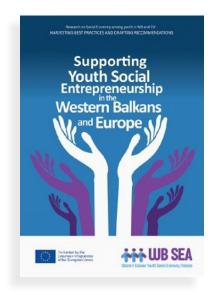
April 2021

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Background research, collection of good practices of social enterprises in the CCIs field, mentoring model programme framework and policy recommendations (CASYE project)

2021



Supporting Youth Social Entrepreneurship in the Western Balkans and Europe

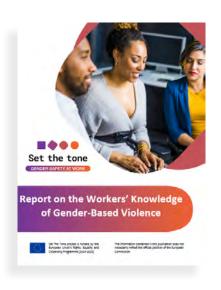
June 2021

link to read/download



Policy Recommendations (SEEDING project)

September 2021



Survey Analysis on Workers' Knowledge of Gender-Based Violence (Set the Tone project)

October 2021

link to read/download



FINAL REPORT

Final report (IN4BTE project)

October 2021



Policy Recommendations (IN4BTE project)

October 2021

link to read/download

ARTICLES

The Diesis expert staff is committed to the development of the social economy in Europe and in the world. Make sure to read its contribution in these synthetic articles, offering various perspectives on the social economy.

The future of youth: what role for social economy (24 March 2021):

link to read/download

Social economy organisations and trade unions - partners in social dialogue? (1 April 2021):

link to read/download

Empower rural community through social economy enterprises (11 May 2021):

11 WE ARE DIESIS

Founded in 1997, the Diesis Network is now one of the largest networks specialised in supporting the development of the social economy, social entrepreneurship and social innovation.

In view of the high social, economic and ecological stakes, we are deeply convinced that a global commitment from all stakeholders and a collaborative approach is the only response to a global crisis. Therefore, we put great value on our 43 member organisations, which cover 14 EU countries, 6 south-east European countries, and 1 neighbouring country.

Functioning as a unique ecosystem, we create and multiply our impact through a close collaboration with our members, who represent over 90,000 organisations and 1.2 million workers through major national federations and support networks.

With a variety of profiles, backgrounds and origins, our team, together with our members and partners, strives for a more inclusive and sustainable economy, through knowledge-based activities, international cooperation and research.

The Diesis Network proudly operates as a member of Social Economy Europe, CECOP-CICOPA, ESS Forum International, PCC Platform Cooperative Consortium, Lifelong Learning Platform, All Digital, the UnionMigrantNet network, the European Alliance for Responsible Tourism Hosting (EARTH), and ISTO-OITS International Social Tourism Organisation.

In 2021 Diesis was appointed as an observer to UNTFSSE, the UN Inter-Agency Task Force on Social and Solidarity Economy. In 2015-2018 it was also part of GECES, the European Commission's expert group on social entrepreneurship that assists the European Commission

in the implementation of the Social Business Initiative and its further developments.

The team

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Executive President Digitalisation and Internationalisation of Social Economy

Alessia SEBILLO

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Project Manager New European Bauhaus and Social Inclusion

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Senior Expert Twin Transition and New European Bauhaus

Marta BRUSCHI

Senior Expert Network and Community Engagement

Melinda KELEMEN

Senior Expert Labour Market

Samuel BARCO

Senior Expert International dimension of Social Economy and Social Economy Ecosystems

External Experts

Apostolos IOAKIMIDIS

Social economy expert

Toby JOHNSON Social economy expert

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The network





































Centrul pentru
Legislație
Nonprofit













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