

CEASE Final conference

On the 20th of November, Fondation Agir Contre l'Exclusion, Pour la solidarité, Diesis scrl-fs and CSR Hellas organised the closing conference in Brussels of the #ceaseproject, which led to the creation of the first European network of companies and organisations engaged in the fight against domestic violence.

With more than 90 participants, two round tables and a dozen speakers, this event was a real success!

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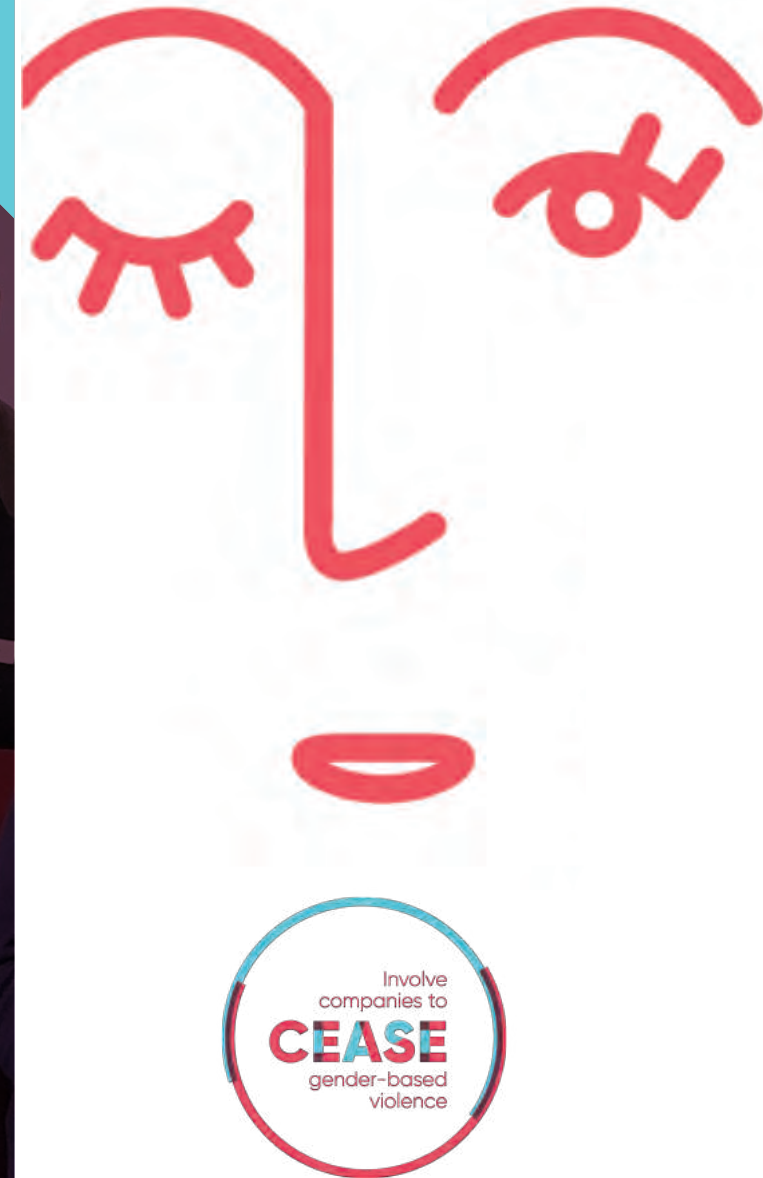
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**Domestic violence
impacts all aspects
of victims' life.**

The CEASE project

The CEASE project aims to create an additional front line in the battle against intimate violence, integrating the companies as new actor, with an important capacity to multiply the effects of the actions, thanks to their significant leadership in our society and their large mobilization capacity.

The CEASE action Kit

Includes a multi-sectorial and multi-dimensional approach, being adapted to different economic sectors and companies' size (SME and big companies) and tackling violence in a comprehensive way, considering intersectional dimensions of GBV (social, economic, and ethnic backgrounds of the victims, but also physical and mental disabilities).



1. Peer-Learning Webinars

The training course planned in the CEASE project include thematic webinars organized in 2019 to increase the learners' knowledge. Each webinar is focused on a specific topic linked to the fight against domestic violence. One or more experts are invited as speakers to discuss with the participants.



2. Training course

E-learning training modules are addressed to managers and HR staff. Training is on how to listen, support and orientate victims of domestic violence (<https://learn.cease-project.eu/>).



3. Sensitization materials

The Sensitization kit addressed to the organizations includes:
Flyers explaining the project objective;
Posters addressed to enterprises;
Booklets about the victims' rights and existing support services at national level.

The European Corporate Network (ECN)

It is the first Network created to support victims of GBV, to transform companies in leaders on this subject and to encourage a behavioral change within the private sector.

The network has a tripartite governance structure involved at different levels. It is composed not only of companies but also specialized actors, representatives of different European countries, that will disseminate the project at the national level.

Why this network? What are the goals?

Civil society, public authorities and businesses seem to be mature today to address the issue of the impact of intimate violence in the professional sphere. It will aim to sensitize employers, create tools and publicly advocate the importance of the concrete commitment of employers on the topic of domestic violence.

Focusing on the impact of domestic violence in the professional sphere will also allow us to feed the reflection on the management of violence against women within the company (harassment and aggression in particular). Both topics will reinforce each other.



Charter of Engagement

A Charter of Engagement of employers committed to the fight violence against women, will be edited.

Each company wishing to join the network will have to sign this charter, to formalize its commitment. The signing of this document enjoins companies to engage in the network's activities and to actively collaborate with other members.

Task Force started operating in order to enhance the capacity of Member States to launch transnational calls and mainstream the impact of transnational activities.

The Thematic Networks

The European Impact Map is an interactive tool allowing to benchmark organisations working to orientate victims towards specific services such as assistance, training, information and consultation in all Europe.

The CEASE project aim to sensitize companies to create a safe and comfortable work environment and to orientate victims to grassroots organization, though a European map gathering associations who fight GBV. Plus, several actors at European level have adhered to our project. (<https://cease-project.eu/impact-map/>)