network THE YEAR IN REVIEW 2022

Together with our members and partners, we strive for a more inclusive and sustainable economy, through knowledge-based activities, international cooperation and research

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Key social and economic issues

- Lack of income is the main economic and social challenge for bo non-IDPs

- Increasing unemployment among IDPs and non-IDPs
 Decreasing family incomes
 Due to the increasing population in hosting communities, there social services, especially for vulnerable groups among IDPs

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WHAT'S NEW IN THE DIESIS NETWORK

1. WHAT'S NEW IN THE DIESIS NETWORK



For our sector, the year 2022 will be remembered for having achieved greater recognition at the European scale with the Transition Pathway as well as at the global level with landmark policy initiatives such as the ILO resolution and the OECD recommendations.

In 2022 Diesis celebrated 25 years of international cooperation as a now global social economy network with a community event amazingly full of joy and participation whose energy still circulates and resonates here in Brussels and beyond.

As Diesis, we continued to grow and expand in both geographical coverage and production of knowledge. As you may discover going through the long and dense list of initiatives populating the activity report, it is a challenging task to choose only few to mention, though here are some:

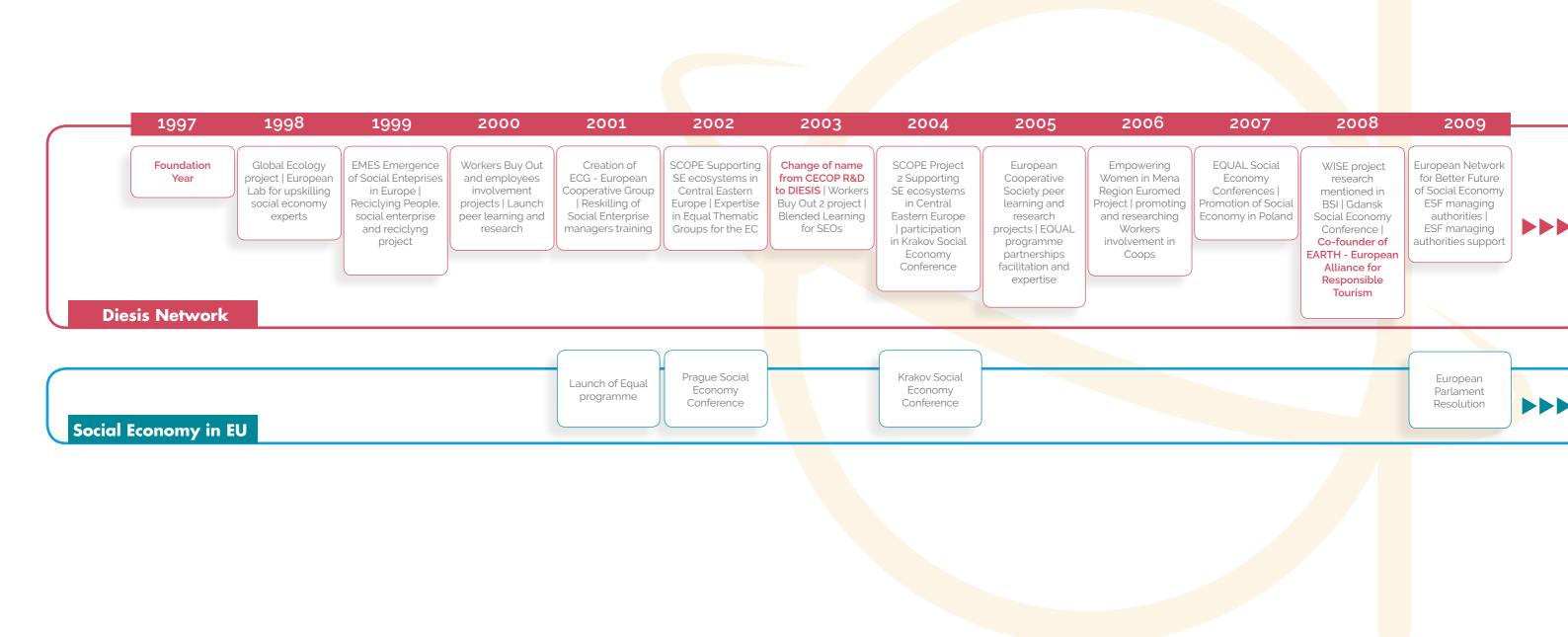
1. WHAT'S NEW IN THE DIESIS NETWORK

- We joined the Pact for Skills Alliance and Partnerships and co-coordinated the baSE project. This blueprint sectoral alliance cooperation will set the green and digital skills framework for the whole sector. A good start for 2023, the European Year of Skills!
- We led the consortium assisting the European Commission in drafting the Transition Pathway for the proximity and social economy ecosystem, the most important policy measure of 2022 at EU level.
- At the Policy event at the National Dialogue of Social Business Development in Lithuania we were able to persuade representatives of the European Commission, OECD and ILO to support the advocacy project of our member LISVA.
- The Western Balkans Alliance became a reality in December, and we look forward to continuing to support and facilitate the development of regional and cross-border developments of the ecosystems there.
- We entered the European Cluster Collaboration Platform (ECCP) as the first Social Economy meta cluster in order to connect our sector with SMEs innovation policies and funding support from the EC.
- We participated in significant events such as the "Social Economy, the Future of Europe" conference (in the framework of the French Presidency), the International Forum of SSE in Colombia, and the ISTO World Congress on sustainable tourism. In addition, we maintained our work within the United Nations Task Force on SSE and we had the pleasure to participate in the United Nations Event: "How can the international recognition of #SocialAndSolidarityEconomy help achieve the #SDGs through social & inclusive innovation".

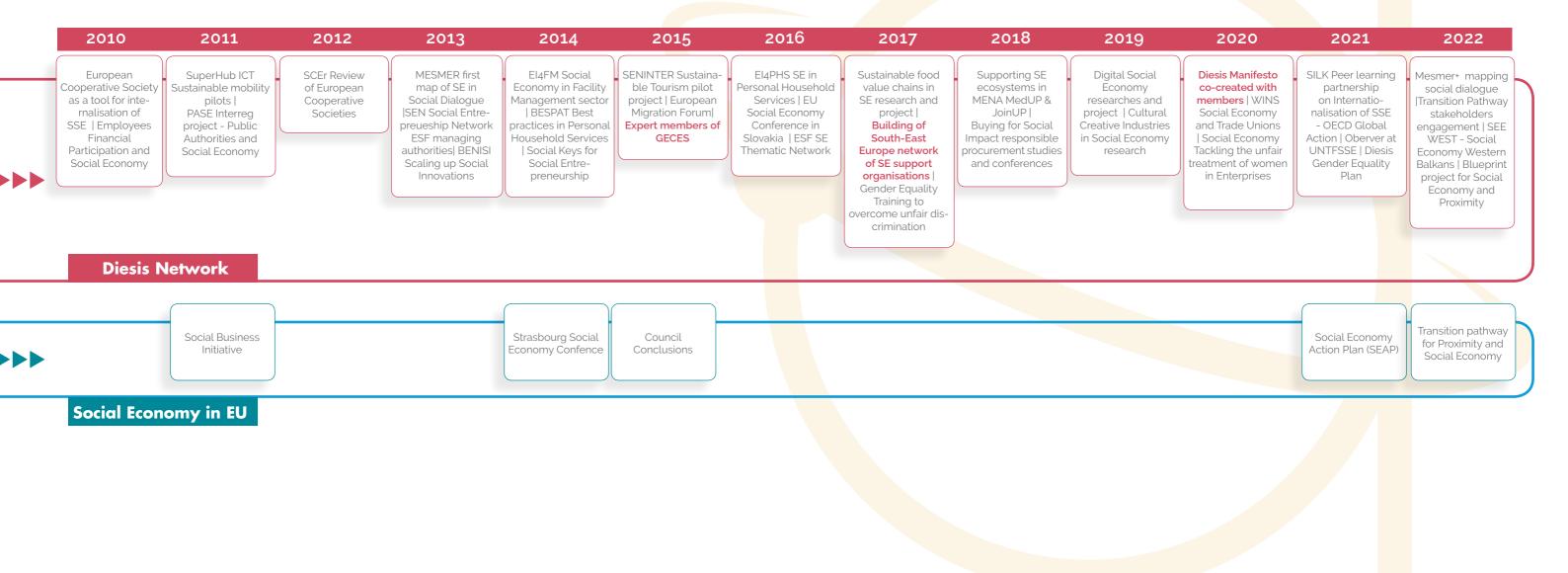
Dear Diesis community, let us celebrate our first quarter-century with a sense of satisfaction and look forward to what lies ahead. Our chosen motto for 2023 is EXPERIENCE. We strive to offer ever more EXPERIENCE in knowledge and support. We want you to EXPERIENCE more growth, collaboration and opportunities.

> Gianluca Pastorelli, Executive President

25 YEARS TIMELINE



25 YEARS TIMELINE



2 SOCIAL ECONOMY TOPIC OF THE YEAR

THE TRANSITION PATHWAY

Together with the Social Economy Action Plan (SEAP), the European Commission has published an annex identifying "Scenarios towards co-creation of a transition pathway for a resilient, innovative, sustainable and digital proximity and social economy ecosystem". Such a Transition Pathway process is currently under way for several of the 14 industrial ecosystems. Diesis was the consortium leader which supported the European Commission in carrying out several actions to develop the transition pathway of the proximity and social economy ecosystem. Namely:

- Analysis of the results of the online consultation organised by the EC;
- Organisation of a set of online workshops to collect the opinions and needs of the ecosystem stakeholders, and identify areas of joint action for the green and digital transition;
- Organisation of a workshop during the "Social Economy: The Future of Europe" conference in Strasbourg;
- Preparation of orientation and policy papers on the digital and green transition of the proximity and social economy and of the workshops report;
- Organisation of the final launch event held in Brussels and online on 14th
 November.

3 DIESIS'S IMPACT

DIESIS'S IMPACT

Our 2022 Year in Review

Watch the video



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KNOWLEDGE

Knowledge building involves making a collective inquiry into a specific topic and reaching a deeper understanding through interactive questioning, dialogue, and continuous improvement of ideas. Sharing and exploiting knowledge is central to Diesis's ability to thrive and has significant relevance for developing the enterprises it represents.

To remain competitive and to address economic, environmental and societal challenges, the social economy ecosystem needs to invest significantly in the re- and upskilling of employees, entrepreneurs and volunteers, but we should also invest in acquiring, sharing and optimising our know-how. Meanwhile new generations of social entrepreneurs need to receive the right support for their growth.

Our members are essential players in building the knowledge of the Diesis Network, and together with them, we pursue various knowledge paths every year. Writing articles, conducting research, peer learning, masterclasses, capacity building activities, upskilling training and mentoring programmes and reskilling pathways for the inclusion of vulnerable groups are just some of the opportunities implemented by and with our members.

Diesis, with its long experience, covers various topics and every year aims to discover and understand the role of the social economy in new emerging trends. Our work can be summarised under 4 main areas of work:

WORKING CONDITIONS AND GOVERNANCE

Social economy enterprises with their focus on social "good" often do better than mainstream companies. Regarding governance, SEEs are by nature democratic organisations. To keep and promote best practices within and outside the SE sector, Diesis runs a number of projects and works with a wide network of partners including trade unions, research institutes, EU institutions and experts.

SKILLS FOR SOCIAL ECONOMY

Developing skills for social entrepreneurship through training and education is an important way to empower people and raise awareness of the benefits and added value of the social economy for the community. Diesis brings its expertise in social entrepreneurship to bear by promoting a modern, integrated and holistic methodology based on formal and non-formal education and e-learning activities.

TWIN TRANSITION

Accelerating the digital and green transition has become a priority for the EU to face challenges innovatively. The twin transition – green and digital – will be key to establishing lasting prosperity. This requires skills sets to adapt to both transitions. Jobs will be created differently, and social structures will shift. Diesis's mission is to help social economy stakeholders to embrace the twin transition, by supporting them in acquiring the right skills and competences to achieve it as soon as possible, in line with the EU strategy.

EQUALITY AND RIGHTS

Our commitment to equality, anti-discrimination and inclusion is embedded in the way we conduct our activities as an employer, network, and partner. We consider equality to be part of the day job and an essential part of building a fair and sustainable future for the social economy. Diesis regularly promotes project initiatives to promote and preserve the physical and emotional health, safety and well-being of women employees.



Blueprint for advanced skills and training in the social economy (2022-2026)

Discover more HERE



Social Economy Tackling the unfair Treatment of Women in Enterprises (2020-2022)

Discover more HERE



Mapping European Social Economy: Employment, Social Dialogue and the European Pillar of Social Rights (2022-2024)

Discover more HERE



Rural Women's Empowerment through GREen Social ENtrepreneurship (2022-2024)

Discover more HERE



Social Economy Actors for New European Bauhaus (2022-2024)



Digital Social Economy (2022-2024)

Discover more **HERE**



Discover more **HERE**





Building capacities for innovation in eco-social entrepreneurship education (2022-2025)

Discover more **HERE**



Discover more **HERE**







COOP4IN

Cooperative business for social inclusion in rural areas

Social Entrepreneurship in Local Communities (2019-2022)

Discover more HERE

Cooperative business for social inclusion in rural areas (2021-2023)

Discover more HERE



VET Training for Food Sustainability (2022-2024)

Discover more **HERE**



Creating alternative integration paths for third-country nationals by cultivating creative expression (2021-2023)

Discover more HERE



PROMOTING THE PREVENTION AND ELIMINATION OF WORKPLACE MOBBING AND HARRASMENT



Digital Story Doing for Local Tourism (2021-2023)

Promoting the Prevention and Elimination of Workplace Mobbing and Harassment (2021-2023)

3. DIESIS'S IMPACT - KNOWLEDGE



Empower Youth Organisations through Social Entrepreneurship in Tourism (2021-2023)

Discover more **HERE**

DISCoVeR Theatre – Digital Inclusion of Seniors for Creative aging through Virtual Reality theatre (2021-2023)

Discover more HERE

Training For Interculturality (2019-2022)

Discover more HERE



A journey around Europe to exchange and create a new training model to foster employee participation and company welfare (2019-2022)

Discover more HERE



Pact for Skills Large-scale Partnerships

Discover more **HERE**



VR THEATRE

NETWORK

Networking and engagement are the foundation of the Diesis Network. It is a core approach to making a collective positive impact and implementing solutions that strengthen the social economy ecosystem. The main principle on which this community is built – today and in the future – is collaboration. We aim to create a sustainable network through connecting and supporting members and partners to create conditions and space for capacity building, leadership and mutual support. We encourage openness and flexibility, and value consistency in engagement.

In 2022 we continued to strengthen the collective as a whole through a continuous process (a learning cycle). We built a solid basis upon which a favourable learning environment exists: a place where our members participate in a continuous dialogue through well-established network activities:

NETWORK GENERAL MEETINGS

Flagship network meetings held seasonally for all Diesis members.

DIESIS LUNCHBREAK TALKS

Short, semi-informal talks focusing on one member to get to know the organisation and its initiatives.

DIESIS MASTERCLASSES

This intentional learning aims to deepen our members' knowledge of a specific topic and awaken their curiosity to study the subject further.

DIESIS FEST

Sessions dedicated to European Commission programme funding, which aim to transfer knowledge about the nuances of specific funding streams. They usually comprise theoretical and practical information delivered in collaboration with an EC policy officer as a guest expert on the funding in question.

DIESIS POLICY LABS

Virtual events focused on policies and their realisation in diverse European ecosystems.

INNOVATION WORKING GROUP (IWG)

The goal is to create multi-stakeholder groups to enhance partnerships and collaborations across sectors (SDG 17). The IWG also aims to raise awareness of a given issue, by bringing internal and external organisations together to share best practice.

VISIBILITY

As underlined in the Social Economy Action Plan (SEAP), "further awareness should be raised on the innovative economic models offered by social economy enterprises and organisations, as well as the positive contribution of the social economy to European economy and society". Diesis works in this sense, promoting best practices, models and activities from the social economy in Europe and in the world.

Within the visibility pillar, there are mainly four different areas of work. They are all interconnected, but each has different actions, objectives and tasks:

INSTITUTIONAL COMMUNICATION AND EDITORIAL STYLE

Diesis visual identity, and the way of framing messages following the organisation's values.

SHARING OF KNOWLEDGE AND PRACTICES

Dissemination of research produced internally, as well as by the various projects carried out to make them accessible to the general public. In addition, Diesis designs and implements comprehensive online campaigns to disseminate our main topics using the latest digital tools.

PARTICIPATION IN KEY EVENTS AND THE CONTINUOUS MONITORING OF EU TRENDS

The Diesis team follows, leads and participates in key occasions that recognise social economy trends around the world. In 2022 we made sure to be visible at all major SE events, such as Social Economy, the Future of Europe in May, the Mont Blanc Meetings America and the ISTO World Congress in October.

DISSEMINATION AND ENGAGEMENT WITH AND FOR THE NETWORK

Through our social media presence, we ensure the visibility of our members, expanding capacity and influence in other parts of the world. One of the key points of Diesis's communication is to involve the network through actions dedicated to enhancing their presence as much as possible, making their work known while establishing connections with peers.



Promoting Workers' INvolvement in Social Economy Enterprises (2020-2022)

Discover more HERE



Maximising Migrants' Contribution to Society (2019-2022)

GOING GLOBAL

2022 showed the need to make faster progress in finding solutions to the systemic crises at international level. It also witnessed a series of events that accelerated the already growing recognition of SSE at global level. They started at the end of 2021 with the approval of the Social Economy Action Plan (SEAP) and continued with the 110th International Labour Conference and its resolution, the recommendations of the OECD and the event held in New York at the UN headquarters.

In all these milestones Diesis has been present, providing its support. The UNTFSSE (United Nations Task Force on SSE) has played a role in highlighting the role of SSE in the agenda of the leading international organisations. Our active participation in this key piece of the international ecosystem is the result of our commitment and enhanced involvement beyond the EU. In parallel we have continued our support to social economy ecosystems in the Southern Neighbourhood and the Western Balkans. We also welcomed new members from Canada and Jordan and received requests from others in Cameroun and India.

This 2022 we continued our work in the global dimension through initiatives – such as ME-DTWON and the presentation of the study on the opportunities for impact investing to promote the social and green economy in the southern neighbourhood – and strengthened our partnerships at the United Nations Task Force on Social and Solidarity Economy (UNTFSSE) and the ESS International Forum. We had the pleasure to be invited to participate in the United Nations event: How can the international recognition of #SocialAndSolidarityEconomy help achieve the #SDGs through social & inclusive innovation.

Diesis has intensified its commitment to be a relevant global actor and the above-mentioned events confirmed that our vision and strategic goals at global level are right. By increasing our effort, we have made our contribution to key milestones at international level that will equip social economy actors to address the various systemic crises. We have continued connecting with like-minded organisations and diverse stakeholders globally, so that we have the opportunity to find and further solve the sectorial challenges not only much faster but also in the most innovative way. Cross-border collaboration lies at heart of our values, and, as a so-cial economy organisation ourselves, our existence is based on cooperating to transform our communities in Europe and in other parts of the world.

THE MEDITERRANEAN (SOUTHERN NEIGHBOURHOOD)

Our engagement in Mediterranean neighbours has grown exponentially in the last three years with our participation as a key partner in several EU initiatives and projects such as MedUP, and JOINUP.

SOUTH AMERICA

We started a cooperation with Latin America through what is only the first step in our minds: a joint project connecting enterprises from those countries to Europe. Colombia also hosted the Mont Blanc Meetings America 10th edition – ESS International Forum. We had the pleasure to be present as speakers and connect with many stakeholders.

Diesis had the opportunity to participate in the OECD Global Action on Promoting Social and Solidarity Economy Ecosystems, by leading one project (SILK) and being partner in another one (PL4SE). In both cases, it collaborated with organisations, institutions and governments from Mexico, USA, Brazil, India, Canada and Korea, as well as EU member countries. In 2022, Diesis continued to be a partner of the PCC Circle of Cooperators, a hub for research, community building and advocacy for co-ops that are making the digital transition. 😸 SILK

The Social Entrepreneurship Ecosystem (SEE) CHANGE project (2020-2023)

Discover more HERE



Promoting social entrepreneurship in the Mediterranean region (2018-2022)

Discover more HERE

8) MedTOWN

MEDTOWN – Co-producing social policies with SSE actors to fight poverty, inequality and social exclusion.

Discover more HERE



GREEN PYMES ALLIANCEDiscover more HERE



Western Balkans Social Economy Alliance (2021-2023)



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Diesis's Manifesto was created collectively with our members in 2020. This bottom-up approach ensured that the network's future direction is determined by its community and that it delivers support that is specifically tailored to the community's needs. It resulted in setting strategic goals for our network. The Diesis Manifesto serves as "white paper" for Diesis's future activities and strategic direction.

Download Manifesto HERE

GENDER EQUALITY PLAN

Diesis's Gender Equality Plan was designed and adopted in February 2022. The plan reflects the diversity within our organisation and the communities we serve, in line with the requirements set out by the European Commission. The primary objective of the GEP is to serve as a tool and framework for enhancing gender equality in the workplace and to enable the integration of gender into organisational practices.

Download GEP HERE

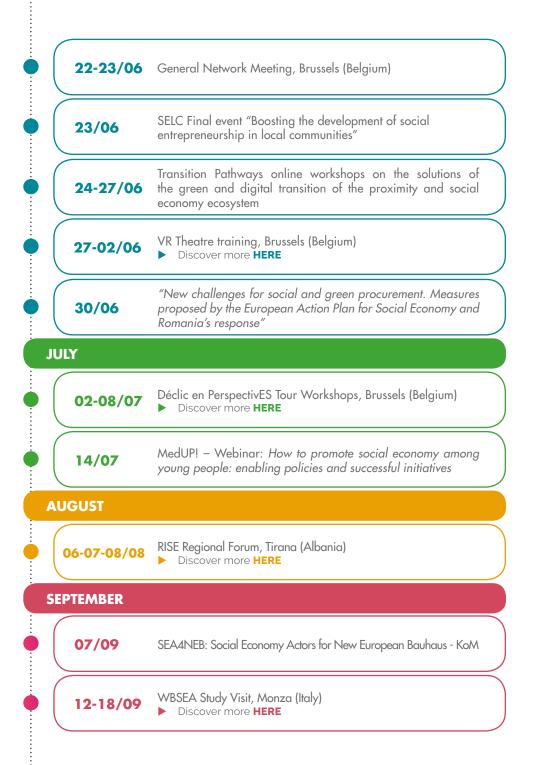
5 HIGHLIGHTS 2022

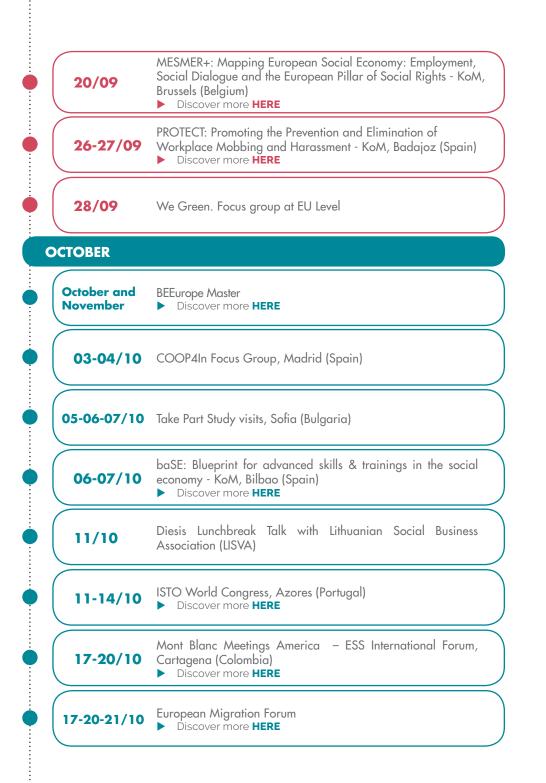
HIGHLIGHTS 2022

January	Video SDG 17: Partnerships for the Goals in Social Economy ► Discover more HERE
18/01	DSE TOOLS: Digital Social Economy - KoM
31/01	Déclic en PerspectivES - KoM
BRUARY	
15/02	Diesis Lunchbreak Talk with All Digital
16-17/02	EYSET: Empower Youth Organisations through Social Entrepreneurship in Tourism - KoM
24/02	Diesis meets Fairbnb: Community Powered Tourism. Cooperative platform for holiday rentals.
ARCH	
02/03	"Social entrepreneurship in local communities. New engine for local social entrepreneurship: between the New Socia Economy Action Plan and digital tools" ▶ Discover more HERE
03/03	MedUP! – Webinar: Statistics and satellite accounts for th social economy: their role to improve policies and recognitio of the sector
08/03	Launch Safety at Work e-learning platform - Cease Violenc (cease-violence.eu) Discover more HERE



15/04	Diesis Lunchbreak Talk with Lebanese Social Enterprise Association (LSE)			
MAY				
04-05-06/05	Social Economy, the Future of Europe, Strasbourg (France) ▶ Discover more HERE			
25-26-27/05	Montenegro Blockchain Forum 2022, Podgorica (Montenegro)			
30-31/05	Transition Pathways online workshops on the challenges of the green and digital transition of the proximity and social economy ecosystem			
31/05	Networking Event for Pact for Skills Members ▶ Discover more HERE			
JUNE				
01/06	Skills for Green Social Entrepreneurship Economy: Training schemes, good practices and upcoming innovations from and by Diesis Network – EU Green Week ▶ Discover more HERE			
09/06	 CASYE - "Transforming spaces through art and culture" exhibition in the framework of the Festival of the New European Bauhaus ▶ Discover more HERE 			
10/06/2022	Union Migrant Net conference, Liège (Belgium) ▶ Discover more HERE			
14-15/06	MedUP! – Final Macro Level Peer review: The EU Social Economy Ecosystem, its potential and links with Southern Neighbourhood, Brussels (Belgium)			
22/06	Policy Lab: Social Economy Ecosystem Development in Western Balkan Region, Brussels (Belgium)			





24-25/10 EIGE Gender Equality Forum 2022

IOVEMBER	
09/11	NEB Innovation Working Group (NEB IWG) meeting
09/11	Social Economy and Rural Development, Social Economy Groupe III meeting at EESC.
14/11	Launch Event Transition Pathway – European Commission ▶ Discover more HERE
16/11	Set the Tone EU Webinar ▶ Discover more HERE
21/11	Diesis Lunchbreak Talk with ADV Romania
24-26 /11	KreNI8 conference: Slow culture vs. Metaverse, Niš (Serbia)
25/11	Diesis Policy Lab: National Dialogue of Social Business Development (Lithuania)
25/11	Set The Tone: Gender Safety at Work - Final Conference, Brussels (Belgium)
28-29-30/11	Déclic en PerspectivES study visits (Italy) ▶ Discover more HERE
28-29/11	DIGITS: Soft DIGITal Skills building for TCN women - KoM, Athens (Greece)



PUBLICATIONS

6. PUBLICATIONS

PAPERS



Study on the opportunities for impact investing to promote the social and green economy in the southern neighbourhood (2021 - 2022)

April 2022

 \blacktriangleright

link to read/download



Profiling the new young social entrepreneur



link to read/download

link to read/download





Working Paper conomies in the Mena region: ility, public policies and SDGs

Social and green economies in the Mena region: through sustainability, public policies and SDGs

November 2022

link to read/download \blacktriangleright

6. PUBLICATIONS

MAIN OUTCOMES



Gender safety at work eLearning platform

April 2022

link to access



Final report of the WINS project

April 2022

link to read/download



WINS Conclusions and Policy Pointers on Workers' Buyouts

April 2022

link to read/download



RIDE Interactive Crowdmap

April 2022

link to access



CASYE Handbook Mentoring Programme

May 2022

link to read/download



TRANSNATIONAL REPORT EXPLORING THE ROLE OF CULTURE AND ARTS INTENS INTEGRATION AND BEST PRACTICES.



InCreate Transnational and Belgian report on exploring the role of culture and arts in TCNs' integration and best practices

May 2022



6. PUBLICATIONS



COOP4IN Research Report for the effective elaboration of the business model aimed at the social and professional inclusion of people with disabilities in rural/remote areas

May 2022







VR Theatre joint research on data on elderly population and presence of digitalisation and art as engagement tools in partner countries

June 2022

link to read/download







August 2022

link to read/download



MedUP! Promoting social entrepreneurship in the Mediterranean region -Update of the country study 2022



MedUP! Promoting social entrepreneurship in the Mediterranean region -Update of the country study 2022

August 2022

link to read/download



MACRO LEVEL **RESEARCH UPDATE** OF THE MedUP! COUNTRY ANALYSIS JORDAN 2022 diesis

Macro level research update of the MedUP! country analysis -Jordan, 2022

August 2022

link to read/download Þ



EYSET Report "Needs of young people and youth organisations towards the supporting services for youth employability"

August 2022







Regional report on the situation of the social economy in the participating countries of the MedUP! project, 2022.

August 2022

link to read/download



Peer Learning Partnership outcome report: SSE Internationalisation for more resilient ecosystems

October 2022

link to read/download



Policy papers on the green and digital transition of the proximity and social

November 2022

The digital transition of proximity and social economy

link to read/download



Policy papers on the green and digital transition of the proximity and social

November 2022

The green transition of proximity and social economy

link to read/download



entrepreneurship "Eco-social analysis: needs, obstacles and good practices" E-book

December 2022

- (link to E-book)
- (link to PDF)



diesis

COOP₄IN Business Model Template

November 2022





The Diesis expert staff is committed to the development of the social economy in Europe and in the world. Make sure to read its contribution in these synthetic articles, offering various perspectives on the social economy.

Social economy towards the New European Bauhaus (March 2022)

link to read/download

Twin Transition: what impact for European citizens (April 2022)

link to read/download

Thoughts about employee financial participation, democracy at work, competitiveness and sustainability (May 2022)

link to read/download

Some insights of the Blue Social Economy: the role of the social enterprises (June 2022)

link to read/download

Tourism: how social economy can make it more sustainable (September 2022)

link to read/download

Bridging practices: the role of social economy in building peace (October 2022)

link to read/download

"Accelerator of Social Enterprises!" – Romania's first social economy cluster registered on the European Cluster Platform (November 2022)

link to read/download

VET4FOOD 1st Article: Greening the agri-food sector upskilling the job force (November 2022)

link to read/download

7 WE ARE DIESIS

Founded in 1997, the Diesis Network is now one of the largest networks specialised in supporting the development of the social economy, social entrepreneurship and social innovation.

In view of the high social, economic and ecological stakes, we are deeply convinced that a global commitment from all stakeholders and a collaborative approach is the only response to a global crisis. Diesis aims to contribute to the growth of social economy in Europe and worldwide.

Functioning as a unique ecosystem, we create and multiply our impact through close collaboration with our members, who represent over 90,000 organisations and 1.2 million workers through major national federations and support networks.

Together with our members, we support the development of social economy by sharing knowledge through peer learning, capacity building, cross-sectorial and cross-country exchanges of good practices and research. Through our initiatives we influence national, European and International policies.

Sustainability and innovation are at the core of Diesis's human-centred approach. We believe in an inclusive economy based on social and economic impact, in the primacy of the individual and the social objective over capital, and in democratic governance.

With a variety of profiles, backgrounds and origins, our team is actively engaged in implementing knowledge-based activities and continuously improving to serve our network efficiently and effectively.

The Diesis Network proudly operates as a member of Social Economy Europe, CE-COP-CICOPA, ESS Forum International, PCC Platform Cooperative Consortium, Lifelong Learning Platform, All Digital, the UnionMigrantNet network, the European Alliance for Responsible Tourism Hosting (EARTH), and the International Social Tourism Organisation (ISTO-OITS).

The team



Gianluca PASTORELLI Executive President



Vesa LATIFI Project Manager **Diversity and Migration** (Until February 2023)



Marta BRUSCHI Senior Expert Network and Engagement



Alessia SEBILLO Executive Director Education and Training



Paul HAMMOUD Project Manager Social Inclusion (Until November 2022)



Melinda KELEMEN Senior Expert Labour Market



Doroteg DANIELE Managing Director and Senior Expert Social Economy



Fabiana POMPERMAIER Project Manager Internationalisation



Samuel BARCO Senior Expert International Dimension of Social Economy



Jyoti GUPTA Finance Manager (Until March 2022)



Eleonora LAMIO Project Manager and Policy Officer (Until February 2023)



Helena CANO Communications Manager



Francesco DE ROSA Senior Expert Social and Green Economy



Senior Expert Green and Digital Transition



Beatriz GATEIRA Intern Sustainable Tourism (Until September 2022)



Laia OROZCO Erasmus for Young Entrepreneurs (Until July 2022)



Vittoria MICONI Intern Administration (Until July 2022)



Gavane SIMONYAN Intern Administration (Until March 2023)



Alyssa KEITH Intern Food and sustainability (Until December 2022)



Adam MOUADDINE Intern Communications

External experts

Apostolos IOAKIMIDIS Social economy expert

Toby JOHNSON Social economy expert Linguistic expert

Alessio PISANÓ Journalist, video maker

Jérôme HUBERT Digital communication expert and photographer

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The network







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DIESIS network

We are an ecosystem of ecosystems supporting social and solidarity economy worldwide

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