


# German insights

- Hans-Gerd Nottenbohm, innova eG



# Large co-operatives in Germany



# Agricultural sector



With around 4,700 milk producing farmers and members of the co-operative owners and 6,600 employees, the DMK Group is the largest dairy cooperative in Germany

Reporting on corporate sustainability due diligence since 2012

# Wholesale trade / agricultural



62% of the Members are retailing co-operatives in rural areas, 4,7% farmers and 5,1% employees

6.644 employees, 9,4 bn turnover

Reporting on corporate sustainability due diligence according to national regulations (German Sustainability Code (DNK), Supply Chain Act)

# Wholesale trade



2,803 cooperatively organized REWE and REWE Dortmund retailer

384.000 employees, 84,8 bn turnover

Reporting on corporate sustainability due diligence according to national regulations since a couple of years.



## Financial services



It is primarily open to academic health professionals, such as doctors, veterinarians, dentists, psychotherapists and pharmacists, their family members, the professional organizations of the academic health professions and corporate clients in the healthcare market

2.269 employees, 113.543 Members of the co-operativ

Reporting on corporate sustainability due diligence according to German Sustainability Code (DNK) since 2017



Financial services



**DZ BANK**

Die Initiativbank

DZ Bank AG Deutsche Zentral-Genossenschaftsbank is the central institution within the cooperative financial sector responsible for all of Germany's 800 or credit cooperatives. DZ Bank is also a commercial bank for corporate clients and institutional clients in Germany and abroad.

32.985 employees,

Annual Report on Sustainability Reporting Standards der Global Reporting Initiative (GRI SRS

# Financial services



The Berliner Volksbank primarily understand a sustainable business strategy to mean a customer-oriented product structure that is primarily aligned with the interests of the members along the lines of the promotion principle.

1.863 employees, 216.966 Members of the co-operativ.

Not much edanced concerning reporting on corporate sustainability due diligence. Instead regional oriented





# Large cooperatives with more than 2000 employees are subject to the Co-determination Act from 1976

The Supervisory Board is made up of equal numbers of employee and members representatives, i.e. employees and shareholders each appoint half of the Supervisory Board members. The aim is to reach a consensus between employees and members when making decisions on the Supervisory Board. In case of doubt, however, the members of the cooperative can decide all votes on the Supervisory Board in their favor: This is because if there is a stalemate between the employee and member side, the chairman (member side) has a double voting right



In co-operatives with more than 500 employees, the co-determination regulations of the One-Third Participation Act of 2004 apply

The supervisory boards of co-operatives within the scope of the One-Third Participation Act are composed of one-third employees and two-thirds shareholders of the company.



 PARTNERS:

