

Sustainability Due Diligence

S-Group's Perspective

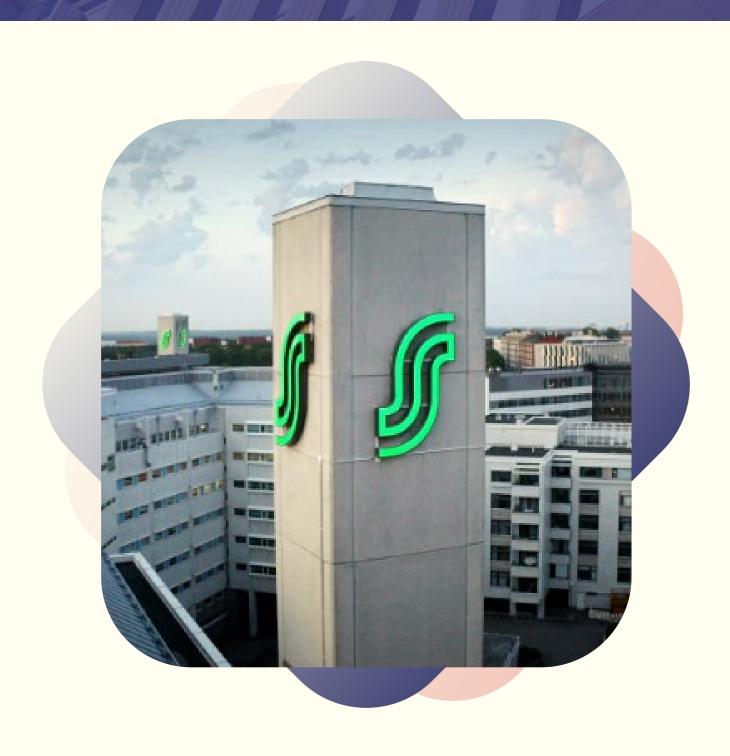
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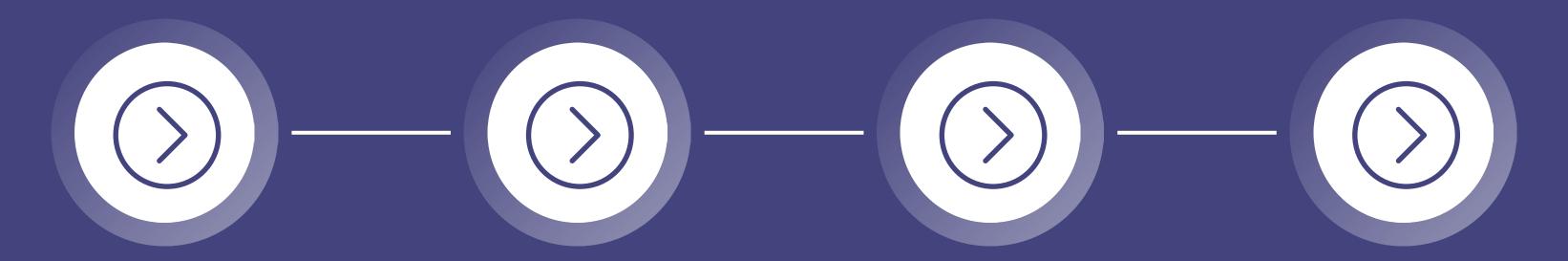
S Group's approach to sustainability due diligence



S Group is committed to respecting all internationally recognised human rights in line with the UNGPs and expects the same commitment from its partners.

Without partners' same commitment, the due diligence directive will be gaslighting

S Group's Due Diligence Process



Assessing impacts & identifying risks

Preventing & mitigating adverse impacts

Following the implementation

Active & open communication

S Group's approach to sustainability due diligence

- Risks are assessed based on severity & likelihood
 - > targeting measures at areas where the risks are highest
- The assessment of human rights impacts is a continuous process
 - > S-Group has been doing it long before CS3D

Practical Tools



Contractual clauses



Code of Conduct



Training



Tools, auditing



Risk assessment



Capacity building

- ❖ Deep dive projects to better understand root causes behind human rights risks.
- Key challenge : Funding & expert capacity (skills, training, knowledge of the experts)
- Power of collaboration :
 - human rights risks can't be tackled by businesses or any actor
 alone
 - B2B collaboration & multistakeholder cooperation are vital to achieve real impacts.

Food for Thought

- An efficient due diligence process means each actor in the supply chain has a role to play:
 - > Practical guidelines needed to support all the actors
 - > Support is needed for SMEs (lack of capacity)
- Policy coherence:
 - Alignment between different legislative proposals ensure efficient implementation of obligations among businesses.
 - > This should be ensured between different legislations

Food for Thought

- Cooperation between businesses is the key in order to achieve long lasting, genuine impacts.
 - > Cooperation must be possible when sustainability topics are discussed.
- Role of industry/ sector initiatives is crucial
- Future challenges:
 - > transparency
 - > harmonised data from complex supply chains (audited?!)
- How can we ensure this?

Financial Services

A few slides from

the European Association of Cooperative Banks (EACB)



Financial Services - Banks Perspective

- The CS3D requirements would be difficult to apply
 - > they were far -reaching and unclear
 - > difficult to define the value chain of financial services beyond tier 1 clients
 - high risk banks become liable for situations beyond their control
- EU banks are already subject to a wide array of legislation
 - > antimoney laundering
 - > financial reporting
 - ➤ ESG rules adding CS3D requirements seemed disproportionate.

Financial Services - Banks Perspective

- Banks will only need to assess their direct upstream chain
- still not clearly specified what is to be included in the direct upstream chain
- ▶ but , if they already doing so under the CSRD, they are assumed to comply
- Nonetheless, they are **not** "off the hook"
 ➤ still expected to heighten their due diligence
- ◆ The inclusion of banks' downstream chain will be reassessed soon
 ▶ No later than 2 years from the date of entry into force of the CS3D

Thank you for your participation!



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