



The new Commission's key initiatives for working conditions and sustainability

Unit EMPL.C.3 – Social Dialogue

14 May 2025, SEDLEX peer learning event

The «Social Dialogue» unit within the Commission

- Its position within DG EMPL (employment, social affairs, inclusion)
- Responsibilities in the organisation of social dialogue at EU level
- Actions to support social partners thanks to projects such as SEDLEX

Future of social dialogue, sustainability and competitiveness in Europe

I. The new Pact for Social Dialogue

II. The Union of Skills

III. Towards a new Action Plan for the European Pillar of Social Rights

IV. Towards the «Quality Jobs Roadmap»



I. The new Pact for Social Dialogue

The new Pact for Social Dialogue

General principles: functioning of the European social dialogue

- Recognised in the treaties (Art. 153 – 155 TFEU)
- The Commission is obliged to consult social partners before any relevant social initiative
- Cross-industry and sectoral levels

The new Pact for Social Dialogue

The Pact

- Signed on 5 March 2025 (by the Commission and the EU-level cross-industry social partners)
- Recognised the fundamental role of social partners in the functioning of the labour market and of our social model
- Broadens the commitment of the Commission to consult before any initiative (concrete examples)



II. The Union of skills

The Union of Skills

Unveiled on 5 March 2025 – essential dimensions

- Reskilling and upskilling
- Education and professional training
- Facilitate mobility in the EU
- Examples of concrete measures: the individual learning accounts



III. Towards a new Action Plan for the European Pillar of Social Rights

The Pillar's Action Plan

The Pillar and how it works

- The Pillar as adopted in 2017
- The first Action Plan (2021)
- The commitment of the 2nd von der Leyen Commission
- Consultations and delivery (expected at the end of 2025)



IV. Towards the Quality Jobs Roadmap

Quality Jobs Roadmap

An essential Roadmap for the Union's competitiveness

- A clear commitment of the President and of the Executive Vice-President
- The European social model at the heart of competitiveness
- The concept of «Quality Job» and the pre-identified areas for future action
- The consultation process of European and national social partners